

Landscaping

Month	Foreman	Site/Field	Shop/Employee	Drivers	Office	Best Practices
1	Safety Program Review & Seasonal Startup Audit	Emergency Response & Outdoor Incident Management	Emergency Response & Incident Reporting	Fleet Safety & Distracted Driving	Emergency Response & Crisis Communication	Personal Safety & Situational Awareness in Public Spaces
2	Hearing Conservation Program Oversight	Equipment Guarding & Machine Safety	Hearing Conservation	Fire Prevention & Extinguisher Use	Fire Prevention & Extinguisher Use	Loading & Trailer Securement
3	Confined Spaces (Storm Drains & Utility Access) Oversight	Hand & Power Tool Safety	Equipment Guarding Refresher	Hand & Power Tool Awareness	Office Ergonomics	Vector-Borne & Tick-Borne Illness Prevention
4	Supervisor Responsibilities & Respectful Workplace	Ladder Safety & Tree Work Fall Prevention	Hearing Conservation	Defensive Driving & Work Zone Awareness	Respectful Workplace & Harassment Prevention	Housekeeping & Slip/Trip Prevention
5	Compressed Gas & Fuel Storage Oversight	Fall Protection & Elevated Work	Industrial Ergonomics & Manual Material Handling	Drug & Alcohol Policy Compliance	Drug & Alcohol Policy Awareness	Safe Chemical & Fertilizer Storage
6	First Aid & CPR Certification Oversight	Respiratory Protection & Dust Exposure	First Aid & CPR	Workplace Conduct & Harassment Prevention	Workplace Conduct & Harassment Prevention	Heat Stress & Hydration Protocols
7	PPE Hazard Assessment & Program Review	PPE Selection & Use (Chainsaw, Eye, Hearing)	PPE Care & Maintenance	Back Injury Prevention & Equipment Loading	Infectious Illness Prevention	Combustible Dust & Dry Vegetation Fire Risk



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8	Electrical Safety (Outdoor & Temporary Power)	Lockout/Tagout & Equipment Isolation	Respiratory Protection	Slips, Trips & Falls Prevention	Slips, Trips & Falls Prevention	Fatigue & Long-Hour Risk Management
9	Hazard Communication / WHMIS Program Review	Chemical Handling & SDS Access	Chemical Safety Refresher	Chemical Transport Awareness	First Aid Awareness	Emergency Eyewash & Spill Response
10	Powered Equipment Oversight (Mowers, Skid Steers)	Skid Steer & Compact Equipment Safety	First Aid Refresher	Winter Driving Preparedness	Communicable Illness Awareness	Mold & Moisture Awareness
11	Workplace Violence & Public Interaction Risk	Heavy Equipment & Blind Spot Awareness	Emergency Response & Active Threat Awareness	First Aid Awareness	Emergency Response & Active Threat Awareness	Behavior-Based Safety Reinforcement
12	Lockout/Tagout Program Review	Equipment Isolation & Maintenance Safety	Lockout/Tagout	Workplace Violence Prevention	Workplace Violence Prevention	Winter Operations & Cold Stress Safety

HOW TO USE THE SAFETYNOW ANNUAL TRAINING CALENDAR

This calendar is not a compliance checklist. It is a prevention system.

Most safety programs fail because they are built around documentation, not behavior change. Compliance-only training changes behavior by roughly 15%. When reinforcement and supervisor modeling are added, behavior improvement increases by more than 60%. That gap is where injuries either continue – or decline.

This calendar is designed to move your organization upstream.

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SafetyNow gives you measurable, trackable, defensible training systems that stand up in audits.



1. **Treat It as a Continuous System – Not a One-Time Event**

Training must be ongoing, reinforced, and connected to real work. Each month builds on the last. Follow the sequence. Do not batch it. Do not “catch up” at year-end. The power is in consistency.

2. **Prioritize Supervisors**

Research shows that increasing supervisor training density is statistically linked to reductions in lost-time injuries. When supervisor training goes up, injuries go down. Your supervisors are your safety system.

Ensure foremen and supervisors complete their assigned monthly modules first. Then reinforce learning during toolbox talks, field walks, and shift meetings. Employees mimic 67% of supervisor safety behaviors within six months. Leadership modeling is not optional – it is the multiplier.

3. **Reinforce, Don't Just Complete**

Completion does not equal retention. Adults retain only a limited number of information points without reinforcement. Use:

- Short follow-up discussions
- Micro refreshers
- Field-based coaching
- Scenario reviews tied to recent incidents or near misses

This calendar works best when learning is revisited and applied in real conditions.

4. **Connect Training to Measurement**

SafetyNow is not just content – it is a measurable risk reduction system.

Track:

- Participation rates
- Supervisor engagement
- Near-miss reporting trends
- Incident correlations by department or role

Mobile reporting increases reporting behavior by more than 60%. If reporting is rising, awareness is rising. If awareness is rising, risk is becoming visible earlier.

If you cannot measure training impact, you cannot manage safety risk.



5. **Use It to Shift from Reactive to Predictive**

Most organizations retrain after something goes wrong. This calendar is structured to anticipate seasonal hazards, role-specific exposure, and regulatory risk before incidents occur.

That is the shift:

From reacting downstream

To preventing upstream

Every dollar invested in safety returns an estimated \$4–\$6 in savings. Improved EMR alone can reduce workers' compensation costs by 20–30%. When training is continuous, supervisor-led, reinforced, and measured, it becomes a financial lever – not a cost center.

6. **Make It Cultural, Not Administrative**

Safety mindset is built on awareness, accountability, and agency. This calendar touches every employee type each month – foreman, field, shop, drivers, office – because safety culture cannot live in one department.

This is not about “delivering courses.”

This is about building a connected safety ecosystem.

When used properly, this calendar becomes:

- A supervisor amplification tool
- A behavior change engine
- A measurable risk reduction system
- A continuous learning loop
- A predictive safety framework

Training works. The research is clear.

But it only works when it is continuous, leadership-driven, reinforced, and measured.

Use this calendar that way – and it becomes prevention infrastructure, not paperwork.