

# OHS US Training Catalog

## **Adaptability & Change Management**

Change can stall performance, create uncertainty, and quietly erode morale if employees are not equipped to respond well. This course helps learners understand why change is often met with resistance, how shifting priorities affect productivity, and what individuals and teams can do to stay steady when expectations, systems, or leadership direction evolve.

Learners will explore practical strategies for staying flexible, managing ambiguity, and maintaining focus during workplace transitions. The course is designed to build resilience, improve decision-making under pressure, and help employees adapt faster so organizations can move through change with less friction, less disruption, and stronger buy-in. *SCORM | Updated: 2.2026*

## **Agricultural/Pesticide Safety**

Pesticides are essential in many agricultural environments, but improper handling can expose workers to serious short- and long-term health risks. This course gives learners a clear understanding of pesticide hazards, how exposure occurs, and why safe handling, storage, and application practices are critical to protecting both workers and the surrounding environment.

Learners will explore how to identify pesticide-related risks, use personal protective equipment correctly, and follow safe work practices before, during, and after use. The training helps reduce incidents, strengthen compliance, and give agricultural employers a practical way to reinforce safe chemical handling where mistakes can be costly. *SCORM | Updated: 2.2026*

## **Back Safety and Injury Prevention**

Back injuries are among the most common and expensive workplace injuries across nearly every industry. This course helps learners understand how improper lifting, awkward postures, repetitive movement, and overexertion lead to strains, sprains, and long-term musculoskeletal issues that can affect both performance and quality of life.

Learners will explore safe lifting principles, body mechanics, posture awareness, and practical ways to reduce physical strain during daily tasks. The training is built to help organizations lower injury rates, reduce lost time, and give workers techniques they can apply immediately to protect their bodies on the job. *SCORM | Updated: 2.2026*

## **Bloodborne Pathogens**

Exposure to blood and other potentially infectious materials can happen quickly and unexpectedly in many workplaces. This course provides a practical overview of bloodborne pathogens, how transmission occurs, and why strict precautions are essential any time workers may come into contact with contaminated materials, sharp objects, or bodily fluids.

Learners will explore safe handling procedures, proper use of protective equipment, exposure response protocols, and the importance of hygiene and reporting. The course helps organizations reduce transmission risk, reinforce safe behaviors, and meet training expectations in environments where preparedness matters. *SCORM | Updated: 2.2026*

## **Coaching Skills - Fundamental Coaching Skills**

Strong managers do more than supervise. They help people grow. This course introduces the core

coaching skills that turn everyday conversations into opportunities for development, better performance, and stronger accountability. It focuses on helping leaders guide employees through questions, listening, and support rather than relying only on instruction or correction.

Learners will explore how to ask more effective questions, listen with intent, encourage reflection, and support problem-solving without taking ownership away from the employee. The result is a practical leadership skill set that improves engagement, strengthens performance conversations, and helps organizations build more capable and confident teams. *SCORM | Updated: 2.2026*

### **Conflict Resolution**

Unresolved conflict can drain productivity, damage morale, and weaken trust across a team. This course gives learners a structured approach to resolving workplace conflict before it escalates into bigger performance, culture, or retention issues. It focuses on understanding the sources of conflict and responding in a way that protects both results and relationships.

Learners will explore practical techniques for identifying issues early, communicating clearly, managing emotions, and guiding discussions toward fair and workable outcomes. This training helps organizations create a healthier culture, reduce unnecessary tension, and equip employees and managers to handle disagreements with more confidence and professionalism. *SCORM | Updated: 2.2026*

### **Confined Spaces**

Confined spaces present some of the most serious hazards in the workplace, including toxic atmospheres, limited ventilation, entrapment, and restricted entry or exit. This course helps learners understand why confined space work requires a

higher level of planning, awareness, and control than many other job tasks.

Learners will explore how to recognize confined space hazards, follow entry procedures, understand monitoring requirements, and respond appropriately in emergencies. The training is designed to help prevent high-risk incidents, improve compliance, and reinforce the discipline needed when workers enter spaces where one mistake can have severe consequences. *SCORM | Updated: 2.2026*

### **Critical Thinking and Problem Solving**

Good decisions do not happen by accident. This course helps learners strengthen their ability to think clearly, analyze situations objectively, and solve problems in a more disciplined and effective way. It focuses on how assumptions, incomplete information, and rushed decisions often lead to avoidable mistakes and poor outcomes.

Learners will explore how to identify root causes, assess facts, evaluate options, and choose solutions that are practical and defensible. This training builds a skill set that improves daily decision-making, strengthens performance across roles, and helps organizations develop employees who can respond to challenges with better judgment and more confidence. *SCORM | Updated: 2.2026*

### **Customer Service for Success**

Customer service shapes how people experience your organization, whether the interaction is external or internal. This course helps learners understand what strong service looks like, why it matters to reputation and retention, and how everyday interactions influence trust, loyalty, and business results.

Learners will explore communication techniques, service habits, problem-solving approaches, and

ways to handle difficult situations professionally and effectively. The course is designed to help teams deliver more consistent, positive experiences that strengthen relationships and create a stronger overall impression of the business. *SCORM | Updated: 2.2026*

### **DEI Series: Creating an Inclusive Workplace**

Inclusive workplaces perform better because people contribute more fully when they feel respected, heard, and valued. This course focuses on what it takes to create a workplace culture where diversity, equity, and inclusion are reflected not just in policy, but in behavior, communication, and decision-making.

Learners will explore practical ways to support inclusion, reduce barriers, and build a more respectful and engaged working environment. The course helps organizations strengthen culture, improve belonging, and turn inclusion into something employees experience every day rather than something they only hear about in principle. *SCORM | Updated: 2.2026*

### **Digital Literacy for Shop Floor Technology**

As operations become more digital, frontline workers need confidence with the systems and tools that now shape productivity, quality, and communication. This course helps learners build practical digital literacy for modern shop floor environments where equipment, data, and workflows increasingly depend on technology.

Learners will explore how to use digital tools more effectively, interpret information accurately, and work with greater efficiency in technology-enabled operations. The training helps reduce errors, improve adoption of new systems, and support smoother implementation where digital capability is becoming essential to performance. *SCORM | Updated: 2.2026*

### **Diversify Your Leadership Team**

Leadership teams make better decisions when they draw from broader perspectives, experiences, and ways of thinking. This course focuses on why leadership diversity matters and what organizations can do to build stronger, more representative pipelines rather than relying on the same profiles again and again.

Learners will explore practical strategies for identifying gaps, developing talent, and creating more intentional pathways into leadership. The course supports organizations that want to strengthen innovation, improve decision quality, and demonstrate a real commitment to building inclusive leadership from within. *SCORM | Updated: 2.2026*

### **Driver Safety**

Work-related driving exposes employees and employers to major risk, especially when distraction, fatigue, weather, speed, or pressure affect decision-making behind the wheel. This course focuses on the habits and awareness needed to reduce collisions, injuries, and vehicle-related incidents in everyday driving situations.

Learners will explore defensive driving principles, hazard recognition, and practical ways to manage common road risks before they become incidents. The training helps improve driver judgment, reduce preventable losses, and support safer operations for any business with employees on the road. *SCORM | Updated: 2.2026*

### **Effective Performance Reviews for Managers**

Performance reviews are too important to become rushed, inconsistent, or purely administrative. This course helps managers conduct reviews that are fair, clear, and useful by focusing on preparation, documentation, feedback quality, and follow-through. It turns the

review process into a real leadership tool rather than a checkbox exercise.

Learners will explore how to evaluate performance objectively, deliver balanced feedback, discuss development opportunities, and set meaningful expectations going forward. The course helps organizations improve manager capability, strengthen employee engagement, and reduce the risk that poor review practices create confusion, frustration, or legal exposure. *SCORM / Updated: 2.2026*

### **Electrical Safety**

Electrical hazards can lead to shocks, burns, arc flash incidents, fires, and fatalities in a matter of seconds. This course provides a practical overview of electrical safety risks and the work practices needed to reduce exposure in environments where electricity is present in tools, equipment, systems, or infrastructure.

Learners will explore how to recognize electrical hazards, understand common causes of incidents, and follow safer procedures around energized equipment. The training helps reinforce awareness, reduce unsafe behavior, and support compliance in workplaces where electrical risk cannot be taken lightly. *SCORM / Updated: 2.2026*

### **Electrical Safety: General Awareness**

Not every worker is an electrician, but many employees still work around electrical hazards. This course gives non-specialists a strong foundation in basic electrical safety so they can recognize danger, avoid unsafe actions, and respond more appropriately in environments where electricity is part of normal operations.

Learners will explore common electrical risks, warning signs, and the safe behaviors that help prevent contact, shock, or fire. This course is ideal for building broad awareness across a workforce so employees can make better

decisions even when electrical work is not their primary responsibility. *SCORM / Updated: 2.2026*

### **Emergency Action and Fire Prevention**

A workplace emergency becomes far more dangerous when people do not know what to do. This course helps organizations prepare employees for emergencies by focusing on emergency action planning, evacuation readiness, fire risks, and prevention practices that reduce both chaos and damage when something goes wrong.

Learners will explore alarm response, emergency procedures, fire prevention habits, and the roles individuals play in protecting themselves and others. The training helps businesses improve preparedness, reduce confusion in high-stress situations, and create a stronger safety culture before an emergency ever occurs. *SCORM / Updated: 2.2026*

### **Ergonomics**

Small physical stressors repeated day after day often become major injuries over time. This course focuses on ergonomics as a practical way to reduce strain, discomfort, fatigue, and musculoskeletal risk by improving how work is designed and performed. It applies to office, industrial, and mixed environments where the body is under repetitive stress.

Learners will explore workstation setup, posture, movement, task design, and early warning signs of ergonomic issues. The course helps organizations reduce injury risk, improve comfort and productivity, and show employees how better work habits can prevent long-term physical problems. *SCORM / Updated: 2.2026*

### **Fall Protection**

Falls remain one of the leading causes of serious workplace injury and death, especially in construction, maintenance, warehousing, and

elevated work environments. This course focuses on the fundamentals of fall protection, helping learners understand where the risks are, what controls are required, and how to work more safely at height.

Learners will explore hazard assessment, fall protection systems, safe work practices, and the decisions that prevent a routine task from becoming a life-changing incident. The training is built to improve awareness, support compliance, and reinforce the importance of taking fall hazards seriously every time. *SCORM | Updated: 2.2026*

### **Fire Extinguisher Safety**

A fire extinguisher is only effective if employees know when to use it, how to use it, and when not to take the risk. This course focuses on the safe and proper use of extinguishers, helping learners understand extinguisher types, fire classes, and the limitations of responding to a fire in its early stages.

Learners will explore how to assess whether a fire can be fought safely, apply correct extinguisher technique, and prioritize personal safety during an emergency. The course helps improve emergency readiness and ensures employees are more confident and capable if they face a small fire at work. *SCORM | Updated: 2.2026*

### **First Aid/CPR**

Medical emergencies can happen anywhere, and fast action often makes the difference between recovery and a much worse outcome. This course provides foundational training in first aid and CPR so learners understand how to respond in the critical first moments before professional help arrives.

Learners will explore core response principles, basic first aid techniques, and CPR concepts that improve readiness and confidence in

emergencies. The training helps organizations strengthen workplace preparedness and gives employees practical life-saving knowledge that has value both on and off the job. *SCORM | Updated: 2.2026*

### **Forklift/Powered Industrial Truck**

Forklifts and powered industrial trucks are essential to many operations, but they also present serious risks when they are operated carelessly or without proper awareness. This course focuses on safe operation, hazard recognition, and the core practices that reduce collisions, tip-overs, struck-by incidents, and load-related injuries.

Learners will explore pre-use inspection, safe driving, load handling, operating conditions, and the responsibilities that come with using powered equipment around people and property. The training helps improve operator awareness, reduce costly incidents, and support safer, more efficient material handling operations. *SCORM | Updated: 2.2026*

### **Hand and Power Tool Safety**

Hand and power tools are used so often that it becomes easy to underestimate the hazards they present. This course focuses on safe tool use by helping learners understand how improper selection, poor condition, and unsafe handling lead to cuts, impact injuries, electrical hazards, and equipment damage.

Learners will explore inspection practices, maintenance awareness, proper handling, and safe operating habits for a wide range of tools. The course helps reduce preventable injuries, extend tool life, and reinforce the idea that everyday tools still require disciplined safety practices. *SCORM | Updated: 2.2026*

### **Hazard Communication (HazCom)**

Workers cannot protect themselves from

chemical hazards they do not understand. This course focuses on hazard communication by helping learners interpret labels, understand safety data sheets, and recognize their right to know what hazardous substances they may encounter in the workplace.

Learners will explore how hazard information is organized, what it means in practice, and how to apply that knowledge to safe handling, storage, and response. The training strengthens compliance while making chemical safety more practical and usable for the people who need it most. *SCORM | Updated: 2.2026*

### **Hearing Conservation**

Noise exposure often causes damage slowly, which is exactly why it is so often ignored until the harm is permanent. This course focuses on hearing conservation by helping learners understand how workplace noise affects the body and what can be done to prevent hearing loss over time.

Learners will explore noise hazards, protective measures, hearing protection use, and the role of monitoring and safe practices in preserving long-term hearing health. The course helps organizations reinforce prevention and give workers a stronger reason to take hearing protection seriously before the damage is done. *SCORM | Updated: 2.2026*

### **Heat Illness Prevention**

Heat-related illness can escalate quickly, especially when workers are physically active or exposed to hot environments for long periods. This course focuses on the warning signs, risk factors, and control measures that help prevent heat exhaustion, heat stroke, and other serious heat-related incidents.

Learners will explore hydration, rest, acclimatization, early symptom recognition, and

the practical actions that reduce exposure and improve response. The training helps organizations protect workers during hot conditions and reinforce habits that can prevent a medical emergency. *SCORM | Updated: 2.2026*

### **Heat Illness Prevention (Outdoor)**

Outdoor work adds another layer of heat risk because workers are exposed not only to physical effort, but also to sun, humidity, changing weather, and extended time in uncontrolled environments. This course focuses specifically on preventing heat illness in outdoor settings where conditions can become dangerous quickly.

Learners will explore how to manage outdoor heat exposure through planning, hydration, rest breaks, observation, and early intervention. The training helps supervisors and workers recognize when heat is becoming a serious threat and what steps are needed to stay safe and productive. *SCORM | Updated: 2.2026*

### **Heat Stress**

Heat stress affects more than comfort. It affects concentration, coordination, endurance, and judgment, all of which increase the chance of injury and medical emergencies. This course helps learners understand how the body responds to heat and what can be done to control risk before symptoms worsen.

Learners will explore prevention strategies, common warning signs, and response actions that support safer work in hot conditions. The course gives organizations a practical way to reduce heat-related incidents while helping employees understand that heat must be managed, not tolerated. *SCORM | Updated: 2.2026*

### **IIPP / Safety Program**

A strong safety program creates structure, accountability, and consistency in how an organization manages risk. This course provides

an overview of workplace safety programs with a focus on why formal systems matter and how they support compliance, prevention, and day-to-day operational discipline.

Learners will explore the key components of an effective program, including roles, responsibilities, hazard control, communication, and continuous improvement. The course helps organizations strengthen their safety foundation and gives employees a clearer understanding of how a program supports safer work. *SCORM | Updated: 2.2026*

### **Injury & Illness Prevention Program (IIPP) Training**

An effective IIPP does more than satisfy a requirement. It creates a repeatable system for identifying hazards, correcting problems, and reinforcing accountability before incidents occur. This course focuses on how a proactive injury and illness prevention program supports both safety performance and regulatory compliance.

Learners will explore hazard identification, documentation, training responsibilities, corrective action, and the practices that keep an IIPP active rather than outdated or paper-based only. The course helps organizations build a more defensible, more practical safety system that employees can actually use. *SCORM | Updated: 2.2026*

### **Ladder Safety**

Ladders are simple tools, but ladder-related injuries are often serious and highly preventable. This course focuses on the mistakes that lead to falls, including poor setup, damaged ladders, overreaching, and improper use in the wrong conditions.

Learners will explore how to inspect ladders, choose the right type, set them up safely, and use them with better awareness and control. The

training helps reduce one of the most common categories of workplace incidents and reinforces safe habits around a tool many people use without enough caution. *SCORM | Updated: 2.2026*

### **Lockout/Tagout**

Unexpected startup or release of hazardous energy can cause devastating injuries in seconds. This course focuses on lockout/tagout as a critical control for servicing and maintenance work, helping learners understand when energy isolation is required and how failures in the process lead to serious incidents.

Learners will explore the purpose of lockout/tagout, the steps involved, worker responsibilities, and the importance of following procedures every time. The course helps organizations strengthen compliance, reduce high-severity risk, and reinforce the discipline needed around equipment and energy control. *SCORM | Updated: 2.2026*

### **Machine Guarding**

Machines can cut, crush, pull in, or amputate faster than a worker can react. This course focuses on machine guarding as one of the most important safeguards in any operation involving moving parts, points of operation, and automated equipment.

Learners will explore why guards are used, what hazards they control, how to recognize deficiencies, and why bypassing safeguards creates extreme risk. The training helps organizations reduce serious injuries, improve awareness around equipment hazards, and reinforce safer interaction with machinery. *SCORM | Updated: 2.2026*

### **Managing Conflict in Meetings**

Meetings lose value quickly when conflict goes unmanaged, side conversations dominate, or tension prevents people from contributing

productively. This course focuses on how to recognize conflict in meetings early and guide discussions in a way that protects both participation and results.

Learners will explore practical techniques for keeping conversations respectful, addressing disagreement constructively, and maintaining focus on decisions and outcomes. The course helps managers and team leaders run more effective meetings and prevent conflict from derailing collaboration. *SCORM | Updated: 2.2026*

### **Managing Conflict with a Coworker**

Conflict between coworkers can quietly damage trust, productivity, and team culture if it is avoided or handled poorly. This course focuses on giving learners practical ways to address peer conflict directly, professionally, and early enough to prevent ongoing tension from growing.

Learners will explore communication strategies, problem-solving approaches, and techniques for discussing concerns without escalating the issue. The training helps employees build healthier working relationships and gives organizations a better chance of resolving friction before it affects performance. *SCORM | Updated: 2.2026*

### **Managing Conflict with Your Boss**

Conflict with a manager can feel high-risk, which is why employees often stay silent until frustration becomes much harder to resolve. This course focuses on how to raise concerns with a supervisor in a way that is respectful, constructive, and more likely to lead to a productive outcome.

Learners will explore how to prepare for the conversation, communicate clearly, manage emotion, and focus on solutions rather than blame. The course helps strengthen upward communication and gives employees practical tools for navigating one of the most difficult

workplace relationships. *SCORM | Updated: 2.2026*

### **Managing Different Generations in The Workplace**

Today's workforce often includes employees from several generations, each shaped by different experiences, expectations, and communication habits. This course focuses on how generational differences influence teamwork, leadership, motivation, and workplace dynamics without turning those differences into stereotypes.

Learners will explore how to bridge communication gaps, reduce misunderstanding, and create better collaboration across age groups. The course helps organizations improve teamwork, strengthen inclusion, and equip managers to lead more effectively in multigenerational environments. *SCORM | Updated: 2.2026*

### **Managing for Accountability**

When accountability is weak, performance drifts, standards drop, and frustration grows for the people who are carrying the load. This course focuses on how managers can create stronger accountability by setting clear expectations, following up consistently, and addressing gaps before they become cultural problems.

Learners will explore how to reinforce ownership, improve follow-through, and create a team environment where responsibilities are understood and performance matters. The course is designed to help leaders build more reliable teams and a stronger performance culture without relying on constant escalation. *SCORM | Updated: 2.2026*

### **Mastering 6S Lean**

A cluttered, inconsistent work environment slows people down, hides hazards, and weakens operational discipline. This course focuses on the

6S Lean methodology as a practical system for organizing the workplace, improving visual control, and creating cleaner, safer, and more efficient operations.

Learners will explore each step of the 6S process and how those steps support productivity, quality, and safety when applied consistently. The course helps organizations improve standardization, reduce waste, and reinforce the kind of workplace discipline that supports continuous improvement. *SCORM | Updated: 2.2026*

### **Office Ergonomics**

Office work may look low-risk, but poor workstation setup and repetitive habits can cause significant strain over time. This course focuses on office ergonomics as a practical way to reduce discomfort, fatigue, and repetitive stress injuries that affect both well-being and productivity.

Learners will explore how to adjust chairs, monitors, keyboards, and daily work habits to create a safer and more comfortable setup. The training helps employees improve posture, reduce physical stress, and work more effectively in environments where small adjustments make a real difference. *SCORM | Updated: 2.2026*

### **Personal Protective Equipment (PPE)**

PPE is often the last line of defense between a worker and a serious hazard, which means it must be selected, worn, and maintained correctly to do its job. This course provides a practical overview of PPE and why it remains such a critical part of workplace safety across many industries.

Learners will explore when PPE is required, how to choose the right type, and what proper use and care look like in everyday work. The course helps strengthen compliance, improve worker awareness, and reinforce the message that PPE

only works when it is used properly and consistently. *SCORM | Updated: 2.2026*

### **PPE Fundamentals, Eye and Face, and more**

Eye and face injuries happen fast and can have permanent consequences, especially when workers are exposed to flying particles, splashes, impact, or intense light. This course focuses on PPE fundamentals with special attention to eye and face protection, while also reinforcing broader awareness around other forms of personal protective equipment.

Learners will explore common PPE types, when they are needed, and how to select and use protection correctly based on the task and hazard. The course helps organizations reduce preventable injury, improve PPE compliance, and ensure workers understand not just what to wear, but why it matters. *SCORM | Updated: 2.2026*

### **Respiratory Protection**

Airborne hazards such as dust, fumes, vapors, and gases can create serious health risks, especially when exposure is repeated or poorly controlled. This course focuses on respiratory protection as an essential control measure in environments where inhalation hazards are present.

Learners will explore how respiratory hazards affect the body, how respirators are selected and used, and why fit, maintenance, and limitations matter. The training helps reinforce safer practices, support compliance, and protect workers from exposures that may not be immediately visible but can cause lasting harm. *SCORM | Updated: 2.2026*

### **Sexual Harassment**

Sexual harassment harms individuals, damages culture, and creates significant legal and reputational risk for any organization that does not address it properly. This course focuses on

helping learners recognize sexual harassment, understand its impact, and reinforce the behaviors and reporting expectations that support a respectful workplace.

Learners will explore what constitutes harassment, how inappropriate behavior can appear in real workplace situations, and what employees and leaders should do when concerns arise. The course helps build awareness, encourage accountability, and create safer, more professional work environments. *SCORM | Updated: 2.2026*

### **Slips, Trips, and Falls**

Slips, trips, and falls are among the most frequent workplace incidents, but they are also among the most preventable. This course focuses on the everyday conditions that create risk, including spills, clutter, uneven surfaces, poor lighting, footwear, and rushed movement.

Learners will explore how to spot hazards early, improve housekeeping, and apply simple preventive measures that make a major difference in reducing injuries. The training helps strengthen hazard awareness and supports a safer work environment by targeting one of the most common causes of injury. *SCORM | Updated: 2.2026*

### **Stress Management**

Stress affects judgment, performance, engagement, and health, especially when it is ignored until it starts to show up in absenteeism, conflict, or burnout. This course focuses on helping learners understand workplace stress and identify practical strategies for managing it more effectively.

Learners will explore how stress develops, what signs to watch for, and which habits and techniques support better focus, resilience, and well-being. The course helps employees and

organizations respond more proactively to stress before it undermines performance and morale. *SCORM | Updated: 2.2026*

### **Teamwork and Culture - Quick Course**

Strong teams do not happen automatically. They are built through habits, communication, accountability, and the shared behaviors that shape culture every day. This course focuses on how teamwork and workplace culture influence performance, morale, and the overall employee experience.

Learners will explore how to contribute more positively to team dynamics, improve collaboration, and support a stronger working environment through everyday actions. The training helps organizations reinforce the kind of culture that people want to be part of and perform well within. *SCORM | Updated: 2.2026*

### **Time Management**

When time is not managed well, priorities blur, deadlines slip, and stress rises quickly. This course focuses on practical time management strategies that help learners take control of their workload, reduce distractions, and work with greater clarity and discipline in busy environments.

Learners will explore how to prioritize tasks, organize work, and make better use of limited time without constantly reacting to urgency. The course helps improve personal effectiveness, reduce inefficiency, and support stronger performance in roles where focus and follow-through matter. *SCORM | Updated: 2.2026*

### **Wildfire Smoke Exposure**

Wildfire smoke can affect workers long before it becomes visibly severe, especially when exposure continues over multiple days. This course focuses on the health effects of wildfire smoke, including both immediate symptoms and the

longer-term risks associated with repeated exposure to poor air quality.

Learners will explore how to recognize symptoms, understand air quality conditions, and take appropriate protective actions when smoke becomes a workplace hazard. The training helps organizations respond more effectively during wildfire events and protect workers in regions where smoke exposure is becoming increasingly common. *SCORM | Updated: 2.2026*

### **Wildfire Smoke Training**

As wildfire events become more frequent, many organizations need practical training that helps employees understand air quality risk and how to work more safely when smoke is present. This course focuses on the hazards associated with wildfire smoke and the steps workers can take to protect themselves during affected conditions.

Learners will explore how to monitor conditions, recognize warning signs, and respond with safer work practices when air quality declines. The course helps employers improve preparedness and gives workers the awareness they need to reduce exposure and protect their health. *SCORM | Updated: 2.2026*

### **Workplace Professionalism**

Professionalism influences everything from communication and teamwork to trust, credibility, and advancement. This course focuses on what professionalism looks like in everyday workplace behavior, including how people communicate, show accountability, handle conflict, and represent the organization.

Learners will explore how to demonstrate professionalism consistently in different situations, even when under pressure or dealing

with difficult people or circumstances. The training helps strengthen workplace culture, improve relationships, and reinforce behaviors that support a more effective and respectful organization. *SCORM | Updated: 2.2026*

### **Workplace Violence Prevention**

Workplace violence can range from threats and intimidation to physical assault, and the warning signs are often overlooked until the risk is much higher. This course focuses on helping learners understand workplace violence risks, recognize early indicators, and respond in ways that improve safety and reduce escalation.

Learners will explore prevention strategies, reporting expectations, situational awareness, and the actions employees and organizations can take to maintain a safer environment. The course helps build preparedness, reinforce accountability, and support a workplace where safety includes both physical and interpersonal risk. *SCORM | Updated: 2.2026*

### **Writing Effective Emails**

Email remains one of the most common workplace communication tools, yet poorly written messages waste time, create confusion, and lead to unnecessary back-and-forth. This course focuses on how to write emails that are clearer, more purposeful, and easier for the reader to act on.

Learners will explore how to structure messages, improve tone, make requests clearer, and communicate with greater professionalism and efficiency. The course helps teams communicate faster and better, which makes it valuable not just for individual effectiveness, but for the overall pace and quality of work across the organization. *SCORM | Updated: 2.2026*